

3 fail-proof parts of an upskilling strategy

atd Webinar takeaways

1. How to improve learner engagement

- Put people into day-to-day realistic situations
- Use immersive experiences
- Be crystal clear on skills

2. How to use data to improve effectiveness

- Identify lower performing skills
- Learner development through practice
- Organizational development using data

3. How to design for scalability

- Personalization of learning tracks
- Mindset change for Instructional Designers
- Adaptation for different cultures